#### WEST CHESTER AREA SCHOOL BOARD—Meeting of September 27, 2022

#### I. Call to Order

The West Chester Area School Board met at 7:00 p.m. in the Spellman Education Center, 782 Springdale Dr. Exton, PA. Board President Tiernan called the meeting to order and Paden River Muzi and Jada Monique McCollum of Glen Acres Elementary School led the public in the Pledge of Allegiance.

#### II. Roll Call

**Members Present:** Vice President Bevilacqua, Director Detre, Director Durnell, Director Fleming, Director Herrmann, Director Shaw, President Tiernan, Director Whomsley. Student Representatives: Emily McElreavey, East High School; Shaun Joseph, Henderson High School; C.J. McCune, Rustin High School.

Members Absent: Director Chester

#### **III.** Public Comments on Agenda Items

There were no public comments on agenda items.

# IV. Approval of Minutes of the August 22, 2022 Monthly School Board Meeting

**BOARD ACTION:** It was moved by Director Durnell and seconded by Vice President Bevilacqua to approve the minutes of the August 22, 2022 monthly School Board Meeting.

On roll call vote, all members present voted "aye." Motion carried 8-0.

President Tiernan announced that the Board met in Executive Session on August 29, 2022 regarding a personnel matter, on September 8, 2022 regarding a negotiations matter and legal matter, on September 12, 2022 regarding a student matter and on September 19, 2022 regarding a personnel matter.

#### V. Approval of the September 27, 2022 School Board Meeting Agenda

**BOARD ACTION:** It was moved by Director Detre and seconded by Director Fleming to approve the September 27, 2022 meeting agenda.

On roll call vote, all members present voted "aye." Motion carried 8-0.

# VI. Superintendent's Report

Superintendent Sokolowski and the High School Student Representatives gave monthly report(s).

# VII. Approval of Personnel Recommendations—Dr. Ulmer

#### I. Removal from Payroll

a.	Resignations
1.	Jennifer Franz, 1.0 Grade 5 Teacher at Starkweather ES, effective 6/14/22.
2.	Kristy Leddy, Staff Nurse at Peirce MS, effective 9/9/22.
3.	Mark McGuirk, 1.0 2 <sup>nd</sup> Shift Custodian at Hillsdale ES, effective 9/7/22.
4.	Robert Patterson, 1.0 Custodian at Rustin HS, effective 8/26/22.
b.	Retirements
1.	Donna Gosik, 1.0 Special Education Paraprofessional at Westtown-Thornbury ES, effective 9/8/22. 18 years of service.
2.	Robert Guihan, 1.0 Social Studies Teacher at East HS, effective 1/27/23. 18 years of service.
3.	Hal Ritter, Master HVAC Mechanic at Warehouse, effective 12/2/22. 19 years of service.
C.	Terminations
1.	Ray Johnson, 3 <sup>rd</sup> Shift Custodian at East HS, effective 9/27/22.

#### II. Additions to Payroll

a.	Professional S	
1.	Mairead Barret	tt
	Placement	1.0 Music Teacher at Stetson MS, Temporary Professional Employee (Non-Tenured), effective 9/19/22, Level 6, Step 5, \$65,844.
	Education	Bachelor of Music from West Chester University 2014-2018, Master of Arts from West Chester University 2019-2021, Certificate Program from West Chester University 2021-2022
	Experience	General Music Teacher at Kennett Consolidated School District 8/2020 – current, Spanish Teacher at West Chester Area School District 7/2019 – 8/2020, Spanish Teacher at Owen J. Roberts School District 12/2018, 6/2019, Language Interpreter & Bilingual Intern at Upper Merion Area School District 8/2017 – 12/2018
	Certification	Instructional I, Spanish, Music, ESL Program Specialist, Administrative I, Principal K-12
2.	Janelle Hoole	
	Placement	1.0 Caseworker at .5 Henderson HS/.5 East Bradford ES, Temporary Professional Employee (Non-Tenured), effective TBD, Level 6, Step 8, \$69,134.
	Education	Bachelor of Arts from Wartburg College, IA 1989-1993, Master of Arts from University of Iowa 5/199, Certification from Aurora University 1/2001
	Experience	Family Connections Counselor at Catapult Learning 8/22/2016-current, School Social Worker at Hinckley Big Rock School District, ILL 8/2004 – 5/2010
	Certification	Educational Specialist I, Home and School Visitor PK-12

2.	Justin Horn				
	Placement	.2 Health/Physical Education Teacher at Peirce MS, Temporary Professional Employee (Non-Tenured), effective 9/9/22, Level 1, Step 1, \$10,334 (51,670 x 0.2)/.8 Health/Physical Education Teacher at Henderson HS, Level 1, Step 1, \$39,278 (49,087 x 8). During Mr. Kelly's leave of absence.			
	Education	Bachelor of Science from West Chester University 2017 – 2021			
	Experience	Head Baseball Coach at PA Rebels Travel Baseball 8/2020-current, Swimming Instructor and Lifeguard at Twin Spring Farm Day Camp 6/2018 – 8/2021			
	Certification	Instructional I, Health & Physical Education			
3.	Tammy McHu	ah			
0.	Placement	<ul> <li>1.0 Special Education Teacher (Autistic Support) at Fugett MS,</li> <li>Professional Employee (Tenured), effective TBD, Level 5, Step 9,</li> <li>\$68,656 + \$400 special education stipend.</li> </ul>			
	Education	Bachelor of Science from Wheelock College, MA 1988 – 1992, Master of Education from Walden University 2021			
	Experience	Special Education Teacher at Coatesville Area School District 2016 – current, Autistic Support Paraprofessional at Owen J. Roberts School District 10/2015-4/2016, ESL Teacher at Sachsein, OW Switzerland 5/2009-12/2014			
	Certification	Instructional II, Special Education PreK-8, Grades 4-8 English Language Arts			
b.	Professional Staff: Long Term Substitute				
1.	Tara Condit				
	Placement	1.0 Grade 4 Teacher at Mary C. Howse ES, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$49,087. During Ms. Pohling's leave of absence.			
	Education	Bachelor of Arts from University of Delaware 1995 – 1998, Masters of Education from Cabrini College 9/2007			
	Experience	Building Substitute with Kelly Education Services 1/3/2022-curent, Long Term Substitute at Wayne Elementary School 9/2021-1/2022			
	Certification	Instructional I, Elementary K-4			
2.	William Reardon				
	Placement	1.0 ELA Teacher at Stetson MS, Temporary Professional Employee (Non-Tenured), effective 9/7/22, Level 1, Step 1, \$49,087. During Ms. Claffey's leave of absence.			
	Education	Bachelor of Arts from West Chester University 2013 – 2016, Master of Arts from Cabrini College 2020 - 2022			
	Experience	ESY and LTS Itinerant Autistic Support at Great Valley High School 2021-2022, Personal Care Assistant at General Wayne Elementary School 1/2021-6/2021			
	Certification	Instructional I, English 7-12			
3.	Kaitlyn Reilly				

	Placement	1.0 ELA Teacher at Stetson MS, Temporary Professional Employee (Non-Tenured), effective 9/19/22, Level 1, Step 1, \$49,087. During Ms. Pezone's leave of absence.
	Education	Bachelor of Science from Indiana University of Pennsylvania 2016-2020
	Experience	Building Substitute with Kelly Education Services 11/2021 - 1/22/22
	Certification	Instructional I, Grades 4-8 English Language Arts
4.	James Rudisil	
	Placement	1.0 Health/Physical Education Teacher at Henderson HS, Temporary Professional Employee (Non-Tenured), effective 9/13/22, Level 1, Step 1, \$49,087. During Ms. McClintock's leave of absence.
	Education	Bachelor of Science from West Chester University 2015
	Experience	Substitute Teacher with STS 2020-2022, Health & PE Teacher at Charles F. Patton Middle School 2016-2017, Health & PE Teacher at Chadds Ford ES 2015-2016
	Certification	Instructional I, Health & Physical Education
5.	Scott Taylor	
	Placement	1.0 Biology Teacher at Rustin HS, Temporary Professional Employee (Non-Tenured), effective 8/29/22, Level 1, Step 1, \$49,087. During Ms. Yabor's special assignment.
	Education	Bachelor of Science from Virginia Commonwealth University 1990-1993, Master of Teaching from Virginia Commonwealth University 1990-1993
	Experience	Grade 8 Science Teacher at Brandywine School District 9/1/1999 – 7/2022
	Certification	PA Certification Pending
6.	Emily Visco	
	Placement	1.0 Special Education Teacher at East HS, Temporary Professional Employee (Non-Tenured), effective TBD, Level 1, Step 1, \$49,087. During Ms. Lepish's leave of absence.
	Education	Bachelor of Science from West Chester University 2015-2018
	Experience	ESY Teacher at Chester County Intermediate Unit 6/20/22 – 8/2022, Emotional Support Teacher at Collegium Charter School 8/2019-9/2022, ES/AS ESY Teacher at Vanguard School 6/2019-7/2019
	Certification	Instructional I, Special Education PreK-8, Elementary K-4
7.	lan Ziegler	
	Placement	1.0 Social Studies Teacher at Rustin HS, Temporary Professional Employee (Non-Tenured), effective 9/19/22, Level 1, Step 1, \$49,087. During Ms. Reidenberg's leave of absence.
	Education	Associates from Philadelphia Community College 2017-2019, Bachelor of Science from Temple University 2019-2021
	Experience	Building Substitute at Rustin HS with Kelly Education 2/2022 - current
	Certification	Instructional I, Social Studies
С.	1	Staff: Contract - None

d.	Support Staff: Non Bargaining	
1.	Hilda Matos	

	Placement	1.0 Administrative Assistant to the Assistant Superintendent at Spellman Education Center, effective 9/21/22, \$68,000.
2.	Shane Moyer	, , , , , , , , , , , , , , , , , , ,
	Placement	1.0 Campus Safety Officer at Henderson Feeder, effective TBD, \$62,000.
e.	Support Staff:	
1.	Noureen Akhta	
	Placement	1.0 Security Greeter at East HS, 8 hrs./day, 5 days/week, 262 days/year, effective TBD, Group 5, Step 2, \$21.06.
2.	Desmond Alsto	on
	Placement	1.0 Special Education Paraprofessional at Henderson HS, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1B, Step 6, \$16.07.
3.	Thomas Aughe	
	Placement	1.0 Security Greeter at Henderson HS, 8 hrs./day, 5 days/week, 262 days/year, effective 10/3/22, Group 5, Step 2, \$21.06.
4.	Thomas Bucco	
	Placement	1.0 Security Greeter at Rustin HS, 8 hrs./day, 5 days/week, 262 days/year, effective 10/3/22, Group 5, Step 2, \$21.06.
5.	Aaliyah Davis-	
	Placement	1.0 Special Education Paraprofessional at Penn Wood ES, 7 hrs./day, 5 days/week, 182 days/year, effective 9/19/22, Group 1B, Step 6, \$16.07.
6.	Mary Jo Heck	
	Placement	1.0 Special Education Paraprofessional at Westtown-Thornbury ES, 7 hrs./day, 5 days/week, 182 days/year, effective TBD, Group 1B, Step 6, \$16.07.
7.	Jason Holland	·
	Placement	1.0 2 <sup>nd</sup> Shift Custodian at East HS, 8 hrs./day, 5 days/week, 262 days/year, effective TBD, Group 5, Step 2, \$21.06.
8.	Charles Lower	
	Placement	1.0 Special Education Paraprofessional at Glen Acres ES, 7 hrs./day, 5 days/week, 182 days/year, effective 9/12/22, Group 1B, Step 6, \$16.07.
9.	Maxwell Rosie	r
	Placement	1.0 Special Education Paraprofessional at Greystone ES, 7 hrs./day, 5 days/week, 182 days/year, effective 9/19/22, Group 1B, Step 6, \$16.07.
10.	Jennifer Shanr	non
	Placement	1.0 Attendance Secretary at Fugett MS, 7.5 hrs./day, 5 days/week, 182 days/year, effective 9/7/22, Group 2, Step 5, \$17.76.
11.	James Schwar	
	Placement	1.0 2 <sup>nd</sup> Shift Custodian at District, 8 hrs./day, 5 days/week, 262 days/year, effective 9/19/22, Group 5, Step 2, \$21.06.
f.	Support Staff:	Substitute
1.	Jennifer Durborow	Substitute Custodian, effective 9/19/22, \$18.00/hr.
2.	Christina Geigel	Substitute Custodian, effective 9/13/22, \$18.00/hr.
3.	Mark Higgins	Substitute Custodian, effective 9/7/22, \$18.00/hr.
4.	Akilah Jones	Substitute Custodian, effective 9/12/22, \$18.00/hr.
5.	Janean Peterson	Substitute Custodian, effective 9/19/22, \$18.00/hr.

6.	Tina	Substitute Custodian, effective 9/19/22, \$18.00/hr.
	Sarmento	

#### **III.** Personnel Events

#### a. Status Change

	Name	Туре	From	То	Effective Date
1.	Kellie Campbell	Non-Bargaining	1.0 Special Education Para at Greystone ES	1.0 Pupil Services Specialist at SEC	9/19/22, \$47,620
2.	Deborah Elam	Support	1.0 Special Education Para at Starkweather ES	1.0 Kindergarten Para at Starkweather ES	8/23/22, Group 1, Step 6, \$15.80/hr
3.	Charles Hammond	Custodial	1.0 Head Custodian at Glen Acres ES	1.0 Head Custodian at Fugett MS	9/19/22, \$72,600
4.	James Loughin	Custodial	1.0 General Mechanic at Warehouse	1.0 Head Custodian at Glen Acres ES	10/3/22, \$69,500
4.	Yenys Mundell	Custodial	1.0 Head Custodian Apprentice at District	1.0 Head Custodial At Exton ES	9/19/22, \$58,000
5.	James Ronayne	Administrator	1.0 Social Studies Teacher at Stetson MS	1.0 Instructional Technology Coordinator at SEC	TBD, \$93,515
6.	Christopher Ross	Administrator	1.0 Network Administrator at SEC	1.0 Network Operations and Security Manager at SEC	9/28/22, \$116,514

### b. Involuntary Transfer

	Name	Туре	From	То	Effective Date
1.	Elizabeth Polchin	Professional	.8 School Psychologist at East Bradford ES/.2 School Psychologist at Peirce MS	1.0 School Psychologist at East Bradford ES	8/29/22

c. Voluntary Transfer

	Name	Туре	From	То	Effective Date
1.	Paul	Custodian	1.0 2 <sup>nd</sup> Shift	1.0 2 <sup>nd</sup> Shift	9/19/22
	Schaeffer		Custodian at East HS	Custodian at	
				Rustin HS	

#### **IV. Personnel Leave**

#### a. Sabbatical Leave

	Name	Position	Effective Date	Ending Date
1.	Vaniah	1.0 Reading Teacher	1/20/23	Last day of the 2022-
	Peterson	at Fugett MS		2023 school year

b. Unpaid Leave - None

#### V. Additional Information

V. AC	dditional information			
1.	Meghan Barlow's start date was 9/26/22.			
2.	Koreem Bell's last day was 8/19/22.			
3.	Molly Bond's start date will be 10/17/22.			
4.	John Canterino, Campus Safety Officer will be at East Feeder, start date 9/6/22.			
5.	LaKeya Gilliam's start date was 8/29/22.			
6.	Keani Hindle's start date was 8/22/22.			
7.	Daniel Karstetter's start date was 8/23/22.			
8.	Alycia Love's start date was 8/29/22.			
9.	Laura Menzel will receive a stipend for extra duties performed for the Teaching and Learning Department; \$750 in September and October, 2022, ad \$200 in November, 2022.			
10.	Alyssa Morin's start date will be 10/10/22.			
11.	MOU for Special Education Teachers in WCAEA: stipend for special education responsibilities.			
12.	Amy Mullen's last day in was 8/25/22.			
13.	Kellie Nelson's start date was 8/25/22.			
14.	John O'Hare, Campus Safety Officer will be at Rustin Feeder, start date 9/12/22.			
15.	Jessica Payne, School Counselor at EBE, received tenure from previous employer.			
16.	Sara Petrondi's start date was 8/29/22.			
17.	Mary Platt's start date is 9/6/22. Salary is Group 2, Step 6, \$18.22/hr.			
18.	Jennifer Rose's start date was 8/24/22.			
19.	Sean Ryan, Assistant Principal at East High School, salary for the 2022-2023 school year should be \$119,052, effective 7/1/22.			
20.	Madison Snell's start date was 8/25/22.			
21.	Hillary Soring's last day in the district was 8/31/22.			
22.	Special Education Stipend of \$400 will be added to the following Special Ed Teachers: Susan Gray and Amanda Renauro.			
23.	Special Education Stipend of \$400 will be removed from Regular Education Teacher Kelsey Jensen.			
24.	Erin Stephen will receive a stipend for extra duties performed for the Teaching and Learning Department; \$750 in September and October, 2022, and \$200 in November, 2022.			
25.	Jacklyn Wellman's start date will be 9/28/22.			

26. In accordance with the PA State Auditor's recommendation, the following list of drivers, employed by our transportation contractors Krapf's and On the Go Kids, require School Board approval. The credentials and security clearances for each of these drivers has been verified to be in compliance with our transportation carrier contracts and have been vetted through the WCASD Transportation Office:

KRAPF'S						
First Name	Last Name	Driver/Aide				
Ту	Anderson	Driver				
Beverly	Bahm	Driver				
Barbara	Bailey	Driver				
Terre	Baker	Driver				
Marybeth	Barrett	Driver				
Tom	Bartlett	Driver				
Steve	Bartos	Driver				
Bert	Bellano	Driver				
Courtney	Beyer	Driver				
Kira	Biddle	Driver				
Donna	Birkett	Driver				
Joel	Blake	Driver				
Charles	Booth	Driver				
Thomas	Boyle	Driver				
Vera	Brooks	Driver				
Rosanna	Brown	Driver				
Amanda	Buoni	Driver				
Becky	Cagle	Driver				
Patty	Carey	Driver				
Katie	Chatman-Royce	Driver				
Janice	Cirwithian-Barr	Driver				
Carol	Cloud	Driver				
Janet	Conlon	Driver				
Janice	Conowal	Driver				
Kelle	Corporal	Driver				
Joanne	Cowan	Driver				
Laurie	Crouse	Driver				
Elijah	Dalie	Driver				
Darren	Daughtry	Driver				
Cherie	DeBeaupre	Driver				
Glenn	Dieffenbach Driver					
Michelle	DiPretore	Driver				
Eric	DiPretore	Driver				
Richard	DiPretore	Driver				
Brenda	Dolinger	Driver				
Michele	Esworthy	Driver				

First Name	Last Name	Driver/Aide
Quincy	Fairy	Driver
Lisa	Festa	Driver
Giulia	Fetterman	Driver
Tom	Forsythe	Driver
Deven	Garvey	Driver
Alyssa	Gincley	Driver
Staci	Gincley	Driver
Linda	Hamilton	Driver
Shani	Hash	Driver
Meghann	Hatton	Driver
David	Hegedus	Driver
Dawn	Huskey	Driver
Bruce	Johnson	Driver
Crystal	Kahn	Driver
Jack	Kemery	Driver
Mary	Kirkner	Driver
Akira	Kitchener	Driver
Jason	Knight	Driver
Olive	Kosasih	Driver
Jim	Krause	Driver
Christina	Lear	Driver
Jean	Lewis	Driver
Shannon	Lewis	Driver
Rodney	Lomax	Driver
John	Lonsdale	Driver
Steve	Mandell	Driver
Lori	March	Driver
Vivian	Mariano	Driver
Tony	Marrongelli	Driver
Barbara	Martz	Driver
Carolynn	Masio	Driver
Terri	McFalls	Driver
Falisha	Medley	Driver
Phillip	Mentzer	Driver
Robert	Miller Driver	
Anna	Mooney Driver	
Richard	Moran Driver	
Albert	Morton Driver	
Brian	Moyer	Driver
Ashley	Murphy	Driver
Stephanie	Nechab	Driver

First Name	Last Name	Driver/Aide	
Lisa	Nicholas	Driver	
Lori	O'Neal	Driver	
Lynzie	Orlandi	Driver	
Debbie	Pettit	Driver	
Stacy	Pollard	Driver	
Teyse	Pollard	Driver	
Richard	Quinn	Driver	
Donald	Rehrig	Driver	
Stephanie	Reid	Driver	
Jean	Ringsdorf	Driver	
Alicea	Rodriguez	Driver	
Mike	Rossiello	Driver	
Tammy	Rutledge	Driver	
Cheryl	Sabb	Driver	
Joe	Santella	Driver	
Stacey	Savard	Driver	
Suzanne	Schaefer	Driver	
Leonard	Shirk	Driver	
Lisa	Sickler	Driver	
Glenda	Smith	Driver	
Dahmir	Smith	Driver	
Rana	Soliman	Driver	
Thamar	Speksnijder	Driver	
Jody Ann	Tait	Driver	
Donna	Taylor	Driver	
Andi	Thomas	Driver	
George	Thomas	Driver	
Jackie	Thornton	Driver	
Deb	Tinsman	Driver	
Jimmy	Vansant	Driver	
Tim	Vickrey	Driver	
Sarah	Ward	Driver	
Ravin	Wilkes	Driver	
Melanie	Wilkie	Driver	
Stephanie	Wolff	Driver	

#### ON THE GO KIDS

First Name	Last Name	Driver/Aide
Arlean	Abrams	Driver
Mark	Acelo	Driver
Kathleen	Allan	Driver
John	Ammon	Driver

First Name	Last Name	Driver/Aide
John	Ashok	Driver
Mechelle	Axe	Driver
Alen	Bangoura	Driver
Mia	Bembry	Driver
Luis	Benetis-Figueroa	Driver
Michael	Bennett	Driver
Kiesha	Bond	Driver
Kiesha	Bond	Driver
Hasna	Bouzidi	Driver
Olivia	Boykin	Driver
Tonya	Brickus	Driver
Dorothy	Buchert	Driver
Isaac	Canenguez	Driver
Helen	Christensen	Driver
Shawnee	Christmas	Driver
Herb	Clader	Driver
Bridgette	Clark	Driver
Charlie	Copeland	Driver
Jesse	Cox	Driver
Alexandre	Da Silva	Driver
Brett	Deemer	Driver
Kathleen	DeLong	Driver
Charles	Devlin	Driver
Steven	Dilworth	Driver
Letha	DiSario	Driver
Frances	Eden	Driver
Fouzia	El Khiri	Driver
Vicki	Feehrer	Driver
Wayne	Findley	Driver
Noah	Fox	Driver
Cara	Fratick	Driver
Jennifer	Fried	Driver
Kacie	Furlong	Driver
Lameeka	Gaines	Driver
Richard	Gallagher	Driver
Barry	Garvey	Driver
Davey	Graham	Aide
Elisa	Groff	Driver
Paul	Grossenbacher	Driver
Lisa	Hardy	Aide
Carol	Harris	Aide
Carol	Harris	Driver

First Name	Last Name	Driver/Aide
Lori	Hugo	Driver
Lori	Jenkins	Driver
Felicia	Jones	Aide
Michelle	Jones	Driver
Osman	Kallie	Aide
Pamela	Kitchener	Driver
Johana	Kruse	Driver
Mona	Langham	Driver
Joleen	Leslie	Driver
Donna	Lewis	Driver
Mary	Lomax	Aide
Bill	Lowe	Driver
Kathy	McComsey	Aide
Steven	McIlvaine	Driver
William	McLaughlin	Driver
Kiera	McNicholas	Driver
Kiera	McNicholas	Driver
Brenda	Mendiola-Ortiz	Driver
Robert	Messier	Driver
Laurie	Micken	Driver
Philip	Micken	Driver
Nicholas	Miele	Driver
Joanne	Mozer	Driver
Jane	O'Gorman	Aide
Thomas	O'Hara	Driver
Pamela	Pierce	Driver
Trisha	Posey	Driver
Kimberly	Pulinka	Aide
Erica	Reyes	Driver
Jane	Rice	Driver
Ryan	Richard	Driver
Aisha	Richardson	Driver
Tiffany	Rodgers	Driver
Mitzi	Ruelas Brambila	Driver
Courtney	Ryan	Aide
Gerry	Ryan	Driver
Tracy	Sellers	Driver
Renae	Shultz	Driver
Dan	Silvestri	Driver
Sarah	Silvestri	Driver
Christina	Smaltz	Driver
Fred	Speers	Driver

First Name	irst Name Last Name			
Walt	Speier	Driver		
Ruth	Stanley	Aide		
Sara	Sunderland	Aide		
George	Tamba	Driver		
Bob	Toland	Driver		
Michael	Trichoski	Driver		
Loretta	Vanderslice	Driver		
Cheryl	Vogelsang	Driver		
Catherine	Wentworth	Driver		
Lorraine	Williams	Driver		
Georgette	Winkey	Aide		
David	Woodall	Driver		
llham	Yahiaoui	Aide		

#### VI. Tutoring

Last Name	First Name	Location	Position Title
Replogle	Lisa	District	Homebound Tutoring
Rucci	Angelique	District	Homebound Tutoring

# **VII. Supplemental Contracts**

Last Name	First Name	Location	Season	Year	% of Contract	Total Contract	Position Title
22-'23							
-	all & Annual						
Behlin	Akieda	PMS	Annual	N/A	100.00%	\$110/week	Saturday School
Bolner	Maria	EHS	Annual	N/A	100.00%	\$1,500.00	AP Coordinator
Bowen	Malina	FMS	Annual	N/A	100.00%	\$38.65/hr	Bus Duty
Bushnell	Erin	GES	Annual	1	100.00%	\$2,772.00	Science Advocate
Cermignan o	Brian	PWE	Annual	2	50.00%	\$616.00	Student Council - Flex
Chin-Sang Hazel	Alyssa- Kellan	EHS	Fall	2	40.00%	\$1,848.00	Asst. Marching Band Director
Cini	Alanna	HDE	Annual	2	50.00%	\$616.00	Student Council - Flex
Conner	Jeffrey	EHS	Annual	1	50.00%	\$924.00	Sophomore Class Advisor
Conner	Jeffrey	EHS	Annual	2	100.00%	\$1,386.00	DECA Asst.
Corr	Maureen	HHS	Annual	N/A	100.00%	\$38.65/hr	Bus Duty
Cross	Richard	PMS	Annual	1	34.00%	\$942.48	Drama Sponsor
Cummings	Joel	HHS	Annual	N/A	100.00%	\$38.65/hr	Bus Duty
DeHart	Alexandra	EHS	Fall	1	100.00%	\$3,696.00	Asst. Field Hockey Coach
Donoghue	Danielle	GES	Annual	1	50.00%	\$462.00	Safety Patrol Coordinator - Flex

Last Name	First Name	Location	Season	Year	% of Contract	Total Contract	Position Title
Fisher	Colin	SMS	Fall	1	100.00%	\$2,772.00	Head Boys Soccer Coach
Fitch	Steven	HHS	Fall	1	100.00%	\$2,772.00	Game Manager - Fall
Fliegelman	Heidi	SMS	Annual	1	100.00%	\$2,772.00	Drama Sponsor
Flynn	Courtney	FMS	Fall	1	100.00%	\$2,156.00	Asst. Field Hockey Coach
Frechette	Jacob	RHS	Annual	11	100.00%	\$2,842.00	Debate Sponsor
Garvin	Kevan	EHS	Fall	1	100.00%	\$2,772.00	Game Manager - Fall
Giordano	Benjamin	FMS	Annual	N/A	100.00%	\$38.65/hr	Bus Duty
Halloran	Joseph	EHS	Annual	1	50.00%	\$924.00	Sophomore Class Advisor
Harker	Constance	GES	Annual	1	50.00%	\$462.00	Safety Patrol Coordinator - Flex
Hodgson	Victoria	PWE	Annual	1	100.00%	\$2,772.00	After School Intramurals
Hutchinson	Eileen	PMS	Annual	1	100.00%	\$2,464.00	Newspaper Sponsor
Kropp	Sarah	RHS	Fall	1	100.00%	\$2,772.00	Game Manager - Fall
Liebenthal	Eric	HHS	Fall	8	100.00%	\$5,520.00	Asst. Marching Band Director
Liebenthal	Eric	RHS	Fall	8	50.00%	\$2,760.00	Asst. Marching Band Director
Lobb	James	EHS	Fall	1	34.00%	\$1,570.80	Asst. Marching Band Director
Mangold	Jennifer	PWE	Annual	2	50.00%	\$616.00	Student Council - Flex
McCreesh	Kelly	RHS	Annual	1	50.00%	\$1,232.00	Junior Class Advisor
McLoone	Sara	PWE	Annual	2	100.00%	\$1,232.00	Garden Club - Flex
Morris	Alex	RHS	Fall	1	50.00%	\$2,310.00	Asst. Marching Band Director
Neff	Greta	HHS	Fall	8	100.00%	\$4,416.00	Asst. Volleyball Coach
Newton	Zaire	SMS	Fall	1	100.00%	\$2,772.00	Asst. Football Coach
Niedziejko	Joseph	GES	Annual	1	100.00%	\$2,772.00	After School Intramurals
Nolen	Jack	SMS	Fall	1	100.00%	\$2,464.00	Head Cross Country Coach
Okolosi	Geraldine	HHS	Annual	1	100.00%	\$2,156.00	Debate Sponsor
Payton	Laurren	EHS	Annual	2	100.00%	\$2,772.00	Model UN Sponsor - Flex

Last Name	First Name	Location	Season	Year	% of Contract	Total Contract	Position Title
Phillips	Michele	SMS	Annual	2	100.00%	\$2,464.00	Art Club Sponsor - Flex
Prinzo	Anthony	EHS	Annual	N/A	100.00%	\$38.65/hr	Bus Duty
Shells	Brian	SMS	Fall	1	100.00%	\$2,772.00	Asst. Football Coach
Stephens	Gabriela	SMS	Fall	1	100.00%	\$2,156.00	Asst. Boys Soccer Coach
Taylor	Scott	RHS	Annual	1	100.00%	\$2,156.00	Science Olympiad Asst.
Tibbs- Brown	Stephanie	HDE	Annual	2	50.00%	\$616.00	Student Council - Flex
Vanegas	Ashley	GES	Annual	2	50.00%	\$462.00	Student Council - Flex
Van Emburg	Lucas	HHS	Annual	N/A	100.00%	\$38.65/hr	Bus Duty
Van Wyk	Christine	GES	Annual	1	100.00%	\$924.00	Grade Level Leader: 5th
Walsh	Jacquelyn	HHS	Annual	1	33.30%	\$2,153.84	Yearbook Sponsor
Weaver	Kaitlyn	GES	Annual	2	50.00%	\$462.00	Student Council - Flex
Westley	Cynthia	FMS	Annual	N/A	100.00%	\$38.65/hr	Bus Duty
'22-'23 Additions: V	Vinter						
Boccio	Leslie Ann	EHS	Winter	8	100.00%	\$5,152.00	Cheerleading Sponsor
Dooolo		LING	Winton	0	100.0070	ψ0,102.00	Asst. Boys
Boyd	James	EHS	Winter	11	100.00%	\$5,684.00	Basketball Coach
•							Head Swimming
Carozza	Beth Ann	EHS	Winter	13	50.00%	\$4,094.50	Coach
•			14/1 /	4.0	=0.000/	<b>*</b> 0 <b>-</b> 00 00	Asst. Swimming
Carozza	Beth Ann	EHS	Winter	13	50.00%	\$2,586.00	Coach Asst. Wrestling
Chafetz	Marc	EHS	Winter	13	100.00%	\$6,034.00	Coach
Onarotz	INGIO		Vintor		100.0070	<i><b>40,00</b></i>	Asst. Cheerleading
Clifford	Morgan	EHS	Winter	2	100.00%	\$3,080.00	Coach
Costin	Doug	EHS	Winter	13	100.00%	\$1,293.00	Winter Intramurals
Costin	Douglas	EHS	Winter	1	100.00%	\$3,388.00	Game Manager
Duncan	Rodney	EHS	Winter	7	50.00%	\$2,576.00	Asst. Boys Basketball Coach
Durant	Tom	EHS	Winter	8	100.00%	\$6,992.00	Head Boys Basketball Coach
Gallo	John	EHS	Winter	15 plus	100.00%	\$8,740.00	Head Wrestling Coach

Last Name	First Name	Location	Season	Year	% of Contract	Total Contract	Position Title
Garvin	Kevan	EHS	Winter	9	100.00%	\$5,334.00	Asst. Boys Basketball Coach
Kneis	Viktoria	EHS	Winter	1	100.00%	\$4,312.00	Asst. Girls Basketball Coach
Lanier	Kareem	EHS	Winter	8	100.00%	\$5,520.00	Head Boys Track Coach
Listrani	Erin	EHS	Winter	13	100.00%	\$8,189.00	Head Girls Basketball Coach
Mazzarelli	Nina	EHS	Winter	5	100.00%	\$4,536.00	Asst. Girls Basketball Coach
McCormick	David	EHS	Winter	7	50.00%	\$3,496.00	Head Swimming Coach
McCormick	David	EHS	Winter	9	50.00%	\$2,286.00	Asst. Swimming Coach
Nee	Joanna	EHS	Winter	13	100.00%	\$5,172.00	Asst. Swimming (Diving) Coach
Ridgeway	Ethan	EHS	Winter	1	50.00%	\$2,156.00	Asst. Boys Basketball Coach
Stephen	Scott	EHS	Winter	9	100.00%	\$1,143.00	Winter Intramurals
Wiggins	James	EHS	Winter	8	100.00%	\$5,520.00	Head Girls Track Coach
Young	Jessica	EHS	Winter	8	100.00%	\$3,680.00	Asst. Cheerleading Coach
Ziegler	Matthew	EHS	Winter	13	100.00%	\$6,034.00	Asst. Wrestling Coach
Adama	Deile e ere	11110	\\/:	7	400.000/	¢c 450.00	Asst. Boys
Adger	Briheem	HHS	Winter	7	100.00%	\$5,152.00	Basketball Coach Head Wrestling
Beighley	Robert	HHS	Winter	8	100.00%	\$6,992.00	Coach Head Swimming
Bott	Jeffrey	HHS	Winter	15 plus	100.00%	\$8,740.00	Coach Asst. Girls
Buda	Amy	HHS	Winter	8	100.00%	\$5,152.00	Basketball Coach Asst. Swimming
Clark	Kathleen	HHS	Winter	9	100.00%	\$4,572.00	Coach
Clay	Charles	HHS	Winter	9	100.00%	\$1,143.00	Winter Intramurals Asst. Wrestling
Edwards	Caleb	HHS	Winter	8	100.00%	\$5,152.00	Coach
Fitch	Steven	HHS	Winter	1	100.00%	\$3,388.00	Game Manager Asst. Girls
Johnson	David	HHS	Winter	8	100.00%	\$5,152.00	Basketball Coach
Kelly	Kevin	HHS	Winter	15 plus	100.00%	\$6,900.00	Head Boys Track Coach

Last Name	First Name	Location	Season	Year	% of Contract	Total Contract	Position Title
Kelly	Kevin	HHS	Winter	15 plus	20.00%	\$1,380.00	Head Girls Track Coach
Lind	Cody	HHS	Winter	7	50.00%	\$2,576.00	Asst. Wrestling Coach
Marabella	Brendon	HHS	Winter	9	100.00%	\$1,143.00	Winter Intramurals
Maturani	Morgan	HHS	Winter	2	100.00%	\$4,312.00	Asst. Girls Basketball Coach
McDonald	Rachael	HHS	Winter	1	100.00%	\$4,312.00	Cheerleading Sponsor
Muzi	Jarrett	HHS	Winter	11	100.00%	\$5,684.00	Asst. Boys Basketball Coach
Neff	Greta	HHS	Winter	8	100.00%	\$6,992.00	Head Girls Basketball Coach
Ritter	Jason	HHS	Winter	8	100.00%	\$6,992.00	Head Boys Basketball Coach
Ronayne	Jennifer	HHS	Winter	9	100.00%	\$4,572.00	Asst. Swimming (Diving) Coach
Taylor	Jacob	HHS	Winter	5	50.00%	\$2,268.00	Asst. Wrestling Coach
Whitehead	Megan	HHS	Winter	1	100.00%	\$3,080.00	Asst. Cheerleading Coach
Wilson	Charles	HHS	Winter	3	80.00%	\$3,780.00	Head Girls Track Coach
Alvanitakis	John	RHS	Winter	13	100.00%	\$1,293.00	Winter Intramurals
Bacon	Anthony	RHS	Winter	5	100.00%	\$4,536.00	Asst. Girls Basketball Coach
Brown	Shaz	RHS	Winter	15 plus	100.00%	\$6,900.00	Head Boys Track Coach
Callahan	Kiera	RHS	Winter	2	100.00%	\$5,852.00	Head Swimming Coach
Carey	Grace	RHS	Winter	3	100.00%	\$3,780.00	Asst. Swimming Coach
Collins	James	RHS	Winter	8	100.00%	\$5,520.00	Head Girls Track Coach
Falcone	Jim	RHS	Winter	5	50.00%	\$2,268.00	Asst. Girls Basketball Coach
Harkins	Brad	RHS	Winter	15 plus	100.00%	\$6,440.00	Asst. Wrestling Coach
Hazinsky	Thomas	RHS	Winter	2	100.00%	\$4,312.00	Asst. Boys Basketball Coach
Leviston	LeRoi	RHS	Winter	2	100.00%	\$4,312.00	Asst. Boys Basketball Coach
Marra	Samantha	RHS	Winter	1	100.00%	\$3,080.00	Asst. Cheerleading Coach

Last Name	First Name	Location	Season	Year	% of Contract	Total Contract	Position Title
Mohring	Michael	RHS	Winter	13	100.00%	\$1,293.00	Winter Intramurals
Mostardi	Vincent	RHS	Winter	2	100.00%	\$5,852.00	Head Boys Basketball Coach
Shain	Samantha	RHS	Winter	1	100.00%	\$4,312.00	Head Cheerleading Coach
St. Clair	Michael	RHS	Winter	15 plus	100.00%	\$6,440.00	Asst. Boys Basketball Coach
Stackhouse	Lauren	RHS	Winter	5	100.00%	\$6,156.00	Head Girls Basketball Coach
White	Aston	RHS	Winter	5	100.00%	\$6,156.00	Head Wrestling Coach
Colley	Ryan	FMS	Winter	1	100.00%	\$3,080.00	Head Wrestling Coach
Dunn	Michael	FMS	Winter	9	100.00%	\$3,048.00	Head Boys Basketball Coach
Giordano	Benjamin	FMS	Winter	5	100.00%	\$2,268.00	Asst. Boys Basketball Coach
Hughes	Miriam	FMS	Winter	5	100.00%	\$2,268.00	Asst. Girls Basketball Coach
Lindsay	Charles	FMS	Winter	11	100.00%	\$3,248.00	Asst. Wrestling Coach
Washington	Reginald	FMS	Winter	15 plus	100.00%	\$1,380.00	6 <sup>th</sup> Grade Intramurals
Webb	Corey	FMS	Winter	2	100.00%	\$2,464.00	Asst. Wrestling Coach
Wilson	Lindsay	FMS	Winter	11	100.00%	\$3,248.00	Head Girls Basketball Coach
Bruno	Christopher	PMS	Winter	15 plus	100.00%	\$3,680.00	Head Girls Basketball Coach
Chambers	Paul	PMS	Winter	13	100.00%	\$3,017.00	Asst. Boys Basketball Coach
Dumas	Michael	PMS	Winter	13	100.00%	\$4,310.00	Head Wrestling Coach
McNichol	Michael	PMS	Winter	8	100.00%	\$2,944.00	Asst. Wrestling Coach
Nolen	Jack	PMS	Winter	1	100.00%	\$2,156.00	Asst. Girls Basketball Coach
Wiegner	Harry	PMS	Winter	11	100.00%	\$3,248.00	Head Boys Basketball Coach
Wiegner	Harry	PMS	Winter	13	100.00%	\$1,293.00	6th Grade Intramurals

Last Name	First Name	Location	Season	Year	% of Contract	Total Contract	Position Title
							Asst. Wrestling
Wildermuth	Timothy	PMS	Winter	3	100.00%	\$2,520.00	Coach
							Head Girls
Ascareggi	James	SMS	Winter	15 plus	100.00%	\$3,680.00	Basketball Coach
Busz	Gerald	SMS	Winter	9	100.00%	\$2,667.00	Asst. Girls Basketball Coach
Loescher-							6th Grade
Velazquez	David	SMS	Winter	1	100.00%	\$924.00	Intramurals
Schwartz	Robert	SMS	Winter	2	100.00%	\$2,156.00	Asst. Boys Basketball Coach
							Head Boys
Stolzer	Peter	SMS	Winter	15 plus	100.00%	\$3,680.00	Basketball Coach
'22-'23 Rem	ovals:						
Berardi	Henry	EHS	Fall	13	100.00%	\$5,172.00	Asst. Boys Soccer Coach
Graham	Marya	RHS	Annual	5	100.00\$	\$2,916.00	Equity Advocate
							Junior Class
Graham	Marya	RHS	Annual	9	50.00%	\$1,524.00	Advisor
Hurley	Shane	PMS	Annual	2	34.00%	\$942.48	Drama Sponsor
Owens	Dean	EHS	Annual	N/A	100.00%	38.65/hr	Bus Duty
Walleekend							Head Boys Soccer
eh	Bill	SMS	Fall	1	100.00%	\$2,772.00	Coach
'22-'23 Adju							
Antal	Madelyn	HHS	Annual	1	66.60%	\$4,307.68	Yearbook Sponsor
Clark	Kathleen	HHS	Annual	9	65.00%	\$1,485.90	Sophomore Class Advisor
Johnson	Bryan	HHS	Annual	9	50.00%	\$2,857.50	Head Girls Cross Country Coach
McClintock	Whitney	HHS	Annual	9	35.00%	\$800.10	Sophomore Class Advisor
Ronayne	Jennifer	HHS	Fall	9	50.00%	\$2,857.50	Head Girls Cross Country Coach

**BOARD ACTION:** It was moved by Director Shaw and seconded by Vice President Bevilacqua to approve the Personnel Recommendations as presented.

On roll call vote, all members present voted "aye." Motion carried 8-0.

The following item was removed from the Consent Agenda: A3.Education Committee: ELA Core Instructional Materials-The Poet X by Acevedo (Grade 9).

# VIII. Approval of Consent Agenda

**BOARD ACTION:** It was moved by Director Herrmann and seconded by Director Durnell to approve the following Consent Agenda Items:

iu a	pprove the following consent Agenda items.
Ed	ucation
1.	Approval to Establish the Following Account(s):
	-Henderson HS: Latin Appreciation Student Organization
2.	Approval of the following PSBA Officer Candidates: -Michael Gossert-Cumberland Valley School District, PSBA President (one-year
	term)
	-Allison Mathis-North Hills School District, PSBA Vice President (one-year term)
	-Amy Goldman-Radnor Township School District, E4 Sectional Advisor (two-year term)
	-Kathy K. Swope, PSBA Insurance Trust Trustee (three-year term)
	-Robert M. Marcus, PSBA Insurance Trust Trustee (three-year term)
3.	Approval of ELA Core Instructional Materials:
	-Amal Unbound by Saeed (Grade 6)
	-Finding Langston by Cline-Ransome (Grade 6)
	-A Long Walk to Water by Park (Grade 6)
	-The Night Diary by Veera Hiranandani (Grade 6)
	-A Story Like the Wind by Lewis & Weaver (Grade 7)
	-Patron Saints of Nothing by Ribay (Grade 9)
4	-The Four Winds by Hannah (Grade 11)
4.	Approval of Revised Policy 137 – Home Education Programs, First Reading
5.	Approval of Revised Policy 137.1 – Extracurricular Participation by Home Education Students, First Reading
6.	Approval to Retire Administrative Guideline 137AG2: Participation in District
	Activities by Home Education Students, First Reading

#### Pupil Services

1.	Approval of two (2) Special Education Settlement Agreements
2.	Approval of Armed Services Vocational Aptitude Battery (ASVAB) Program
3.	Approval of Annual Contract Renewals:
	<ul> <li>Staffing: Deveraux Behavioral Services-School Psychologists</li> </ul>
	<ul> <li>Interpreter/translator: Sherif Elhendawy</li> </ul>

### Personnel

1.	Approval of Revised Board Policy 803, School Calendar, First Reading
2.	Approval of Updated Job Description Administrative Assistant to the Assistant
	Superintendent

#### Property & Finance

1.	Approval to Exonerate 2022-23 Property Taxes in the amount of \$106.12 from parcel 51-04-0047-0000 located in East Bradford Township
2.	Approval of E-Rate Consulting Services from E-Rate Consulting, Inc. for a fee of \$6,000 for the 2022-23 school year.

3.	Approval of 2023-24 Budget Calendar
4.	Approval of Revised Board Policy 808, Food Services, First Reading

#### X. Other Business

1.	Approval of School Board Treasurer's Report and Statement of Summary Schedule for the Period of August 1, 2022 to August	
	WEST CHESTER AREA SCHOOL DISTRIC SEPTEMBER 27, 2022 STATEMENT OF DISBURSEMENTS SUMMA FOR THE PERIOD AUGUST 1, 2022 - AUGUST 3 <sup>2</sup>	RY
	GENERAL FUND DISBURSEMENTS includes Technology, Federal Programs and any Special State Funds BILLS PAID 18,569,137.89 INVESTMENTS 104,000,000.00	122,569,137.89
	CAPITAL RESERVE FUND	500,650.38
	CAPITAL PROJECTS FUND	1,550,476.27
	SPECIAL REVENUE - Athletics	0.00
	TRUST FUNDS	180.00
	CAFETERIA	41,851.36
	STUDENT ACTIVITY FUND DISBURSEMENTS	23,125.93
	TRUST AND AGENCY FUND DISBURSEMENTS	<u>16,222.85</u>
	TOTAL DISBURSEMENTS	<u>124,701,644.68</u>
2.	NOTE: A copy of the details of the above disbursen available for review from the Board Secre Approval of the August 31, 2022 Financial Report	

On roll call vote to approve the above Consent Agenda Items, all members present voted "aye." Motion carried 8-0.

#### IX. School Board Reports

Education Committee— Director Shaw

# A3. Approval of ELA Core Instructional Materials-The Poet X by Acevedo (Grade 9)

**BOARD ACTION:** It was moved by Director Shaw and seconded by Director Detre to approve the ELA Core Instructional Materials-The Poet X by Acevedo (Grade 9)

On roll call vote, all members present voted "aye". Motion carried 8-0.

Pupil Services Committee— Director Shaw Personnel Committee— Director Herrmann Property and Finance Committee— Vice President Bevilacqua

#### X. Other Business

#### X-3. Approval of 2022-23 Board Goals

**BOARD ACTION:** It was moved by Vice President Bevilacqua and seconded by Director Durnell to approve the 2022-23 Board Goals

On roll call vote, all members present voted "aye." Motion carried 8-0.

#### X-4. Approval of Final Payment to E.R. Stuebner in Accordance with the Terms Reached During the Commonwealth Court Mediation Session

**BOARD ACTION:** It was moved by Vice President Bevilacqua and seconded by Director Fleming to approve the final payment in the amount of \$2,550,000 to E.R. Stuebner in accordance with the terms reached during the Commonwealth Court Mediation Session.

On roll call vote, all members present voted "aye." Motion carried 8-0.

#### XI. Comments from Residents

There were no comments from residents.

President Tiernan read the following quote, "What an astonishing thing a book is. It's a flat object made from a tree with flexible parts on which are imprinted lots of funny dark squiggles. But one glance at it and you're inside the mind of another person, maybe somebody dead for thousands of years. Across the millennia, an author is speaking clearly and silently inside your head, directly to you. Writing is perhaps the greatest of human inventions, binding together people who never knew each other, citizens of distant epochs. Books break the shackles of time. A book is proof that humans are capable of working magic." ~Carl Sagan

XII. Adjournment BOARD ACTION: On motion by Director Herrmann, seconded by Director Shaw, the Board, on voice vote, agreed to adjourn at 8:13 p.m.

Board Secretary